



MITSUI & CO. (THAILAND) LTD.
MITSIAM INTERNATIONAL, LIMITED



Mitsui in Thailand, established in 1959

Mitsui & Co., (Thailand) Ltd. is a trading subsidiary of Mitsui & Co., Ltd. of Tokyo, one of the Japan's largest *Sogo Shosha* (general trading and investment company), which has the industry's strongest global network.

Mitsui Thailand's main functions are trading and investment. As we are a full-service *Sogo Shosha*, our roles are not limited to exporter, importer and domestic and offshore trader. The roles of Mitsui Thailand and Mitsiam* have been expanded to include those of a global business organizer and provider of integrated trade-facilitating services. We are involved throughout the course of our clients' transactions, providing market information, credit supervision, financing and logistics services.

Note: *Mitsiam International, Limited is an affiliate of Mitsui Thailand

Mitsui & Co. (Thailand) Ltd.
Mitsiam International, Limited
15th & 16th Fl., Sathorn City Tower, 175 South
Sathorn Road, Tungmahamek, Sathorn
Bangkok 10120
Tel. 0-2344-2222
www.mitsui.co.th

What makes Mitsui a great place to work at?

Diversity.... Having the right mix of talented people

In Mitsui, we believe in providing equal employment opportunities and hiring talented people from diverse backgrounds. We respect and value the diversity of skill sets, cultures and backgrounds. We provide an environment that fosters respect and cooperation and encourages the free exchange of ideas among our people.

You will also have opportunities to expand your career through our internal job transfers and relocations.

Innovation.... Enhance capability through creativity and problem solving

We are committed to bringing out the best in our people. We optimize their capabilities and achievement and offer them challenging and worthwhile responsibilities.

In grooming you to assume leadership positions, we give you opportunities to take on the following assignments which include:-

- Job rotation - cross-functional/cross business unit attachments
- Overseas position and secondments
- Projects and assignments
- Travel to meet your foreign counterparts and engage in regional/international negotiations to get a wider breadth of experience and perspectives

Performance... High performing workforce based on Mitsui's Mission, Vision and Values

We want to be a truly sustainable organization and build a high-performing workforce that is strongly linked to the company's Mission, Vision and Values.

We optimize employee capabilities and achievements through a well-established performance management system and career development framework. In Mitsui, you can select your career from 3 tracks that cater to different talents, abilities and aspirations:

Corporate Career Track – This allows an individual to advance into leadership positions in a corporate environment, e.g., finance, IT, human resources, legal.

Business Career Track – This gives an individual leadership positions in any of the business units.

Expert Career Track – Caters to individuals who are more inclined towards specialized niches (e.g., investment) to focus on and be developed in these areas.